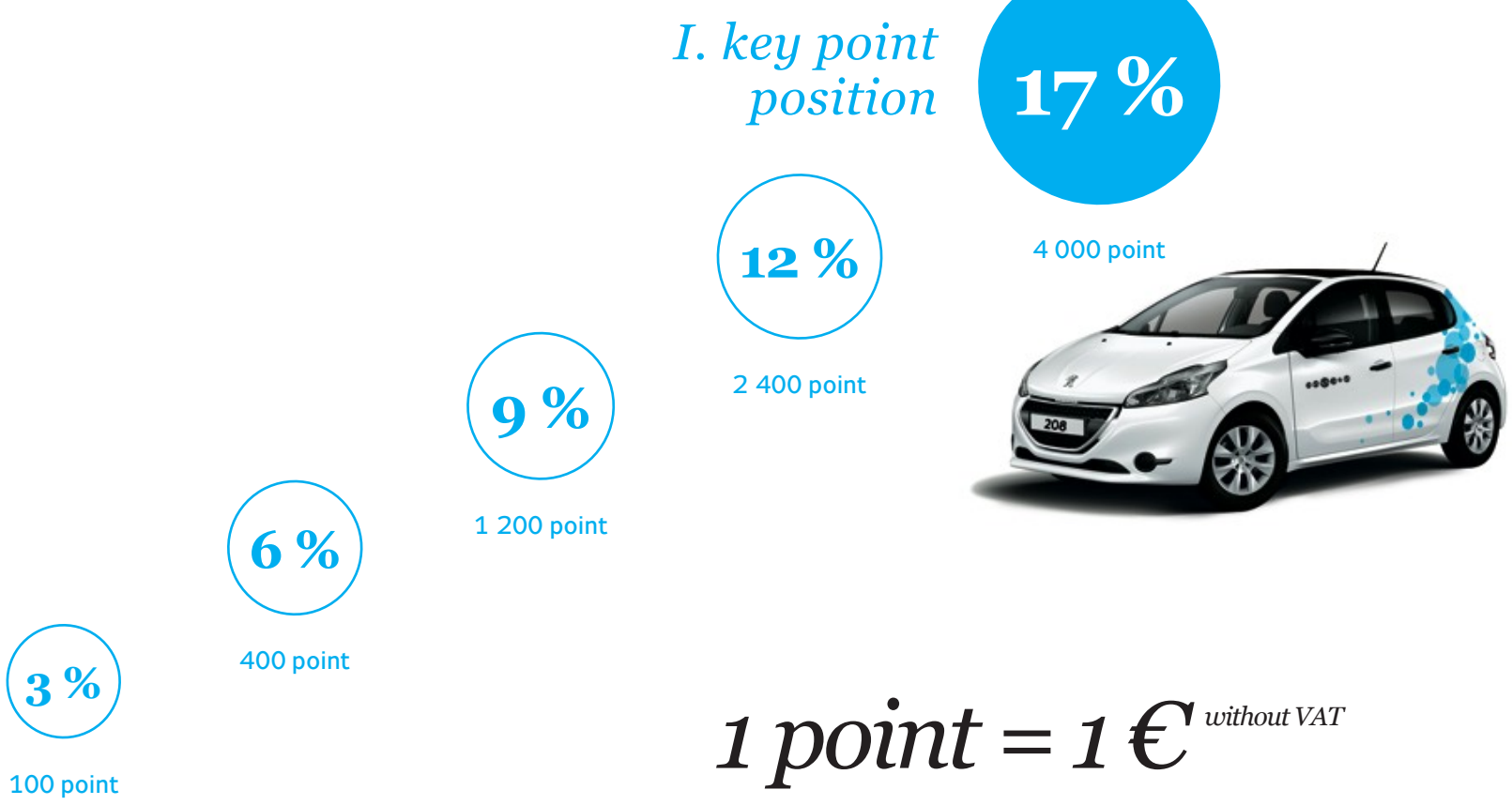


# Marketing plan

with a monthly qualification period

The margin for the distributor amounts to 40% of the distribution pricing. 34% of the product price shall be paid as commission.



1st plan – evaluated monthly, 28% allocated.

There are no conditions for the distribution structure development in the first plan, only the gross turnover of the distributor is decisive, i.e. the total of his/her personal turnover and the turnover of his/her group.

The commission shall be calculated from the total turnover of the distributor.

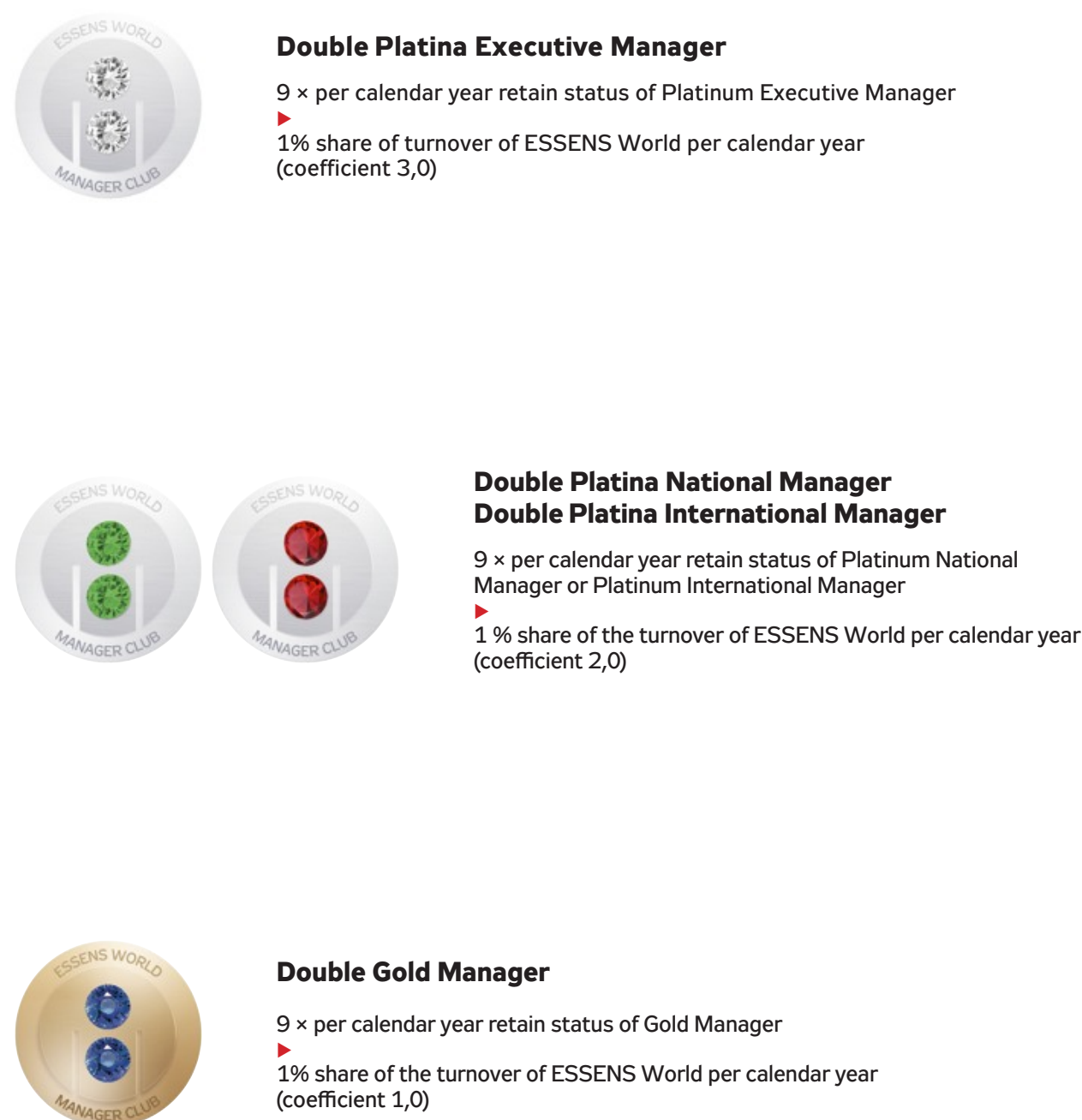
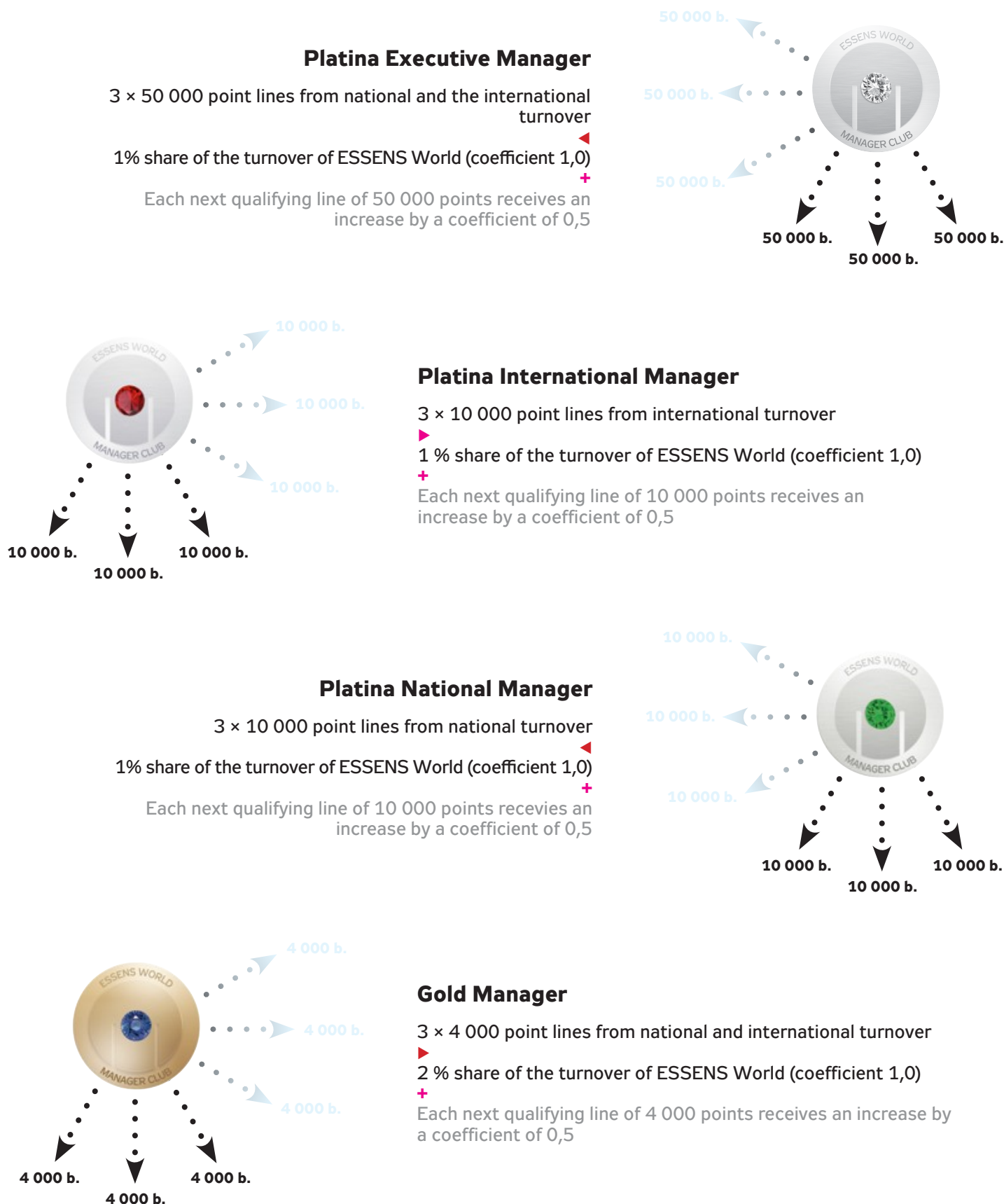
The commission according to the 1st plan shall be paid monthly, always by the 10th day of the month following the evaluated month.

Any unused commission shall be registered for each distributor without any limitation, and shall be paid to the distributor at his/her request at any time.

The commission according to the 2nd plan is calculated as the sum of the commission for each completed qualification and is always paid monthly by the 10th in the month following the evaluated month.

2nd Plan (national and international) - evaluated monthly, allocated 5%.

3rd Plan (loyalty) - evaluated annually, allocated 1 %



The commission according to the 3rd plan is paid annually, always by 10 January of the year following the evaluated year.